

Nursery & Pre-School

EXCLUSION POLICY

At Bushey Gan, it is the policy to consider the exclusion of a child only as a last resort and one that should be avoided by all practical means. Unfortunately, under certain circumstances, exclusion may be the only option for the safety of the child, the other children and members of staff, to ensure a community in which everyone feels safe, valued and respected.

At Bushey Gan, we will aim to work with the child's parent/carer in an effective and considerate way to modify any unmanageable and/or antisocial behaviour.

We do appreciate that exclusion impacts on a child's learning and development and it is upsetting for the child and their family; however, every other alternative will be tried prior to deciding on exclusion.

Reasons for Exclusion:

- A child exhibits repeated violent and/or unmanageable behaviour
- A child persistently directs abusive or threatening language towards either another child or a member of staff
- A child exhibits persistent antisocial behaviour or problems of an indefinable nature
- The child through their behaviour is perceived to represent a physical risk to themselves, to other children or to members of staff

Exclusion Procedure:

- Unacceptable behaviour will be determined by the Nursery Manager
- The Bushey Gan positive behaviour policy will be implemented and followed
- Strategies and an individual behaviour action plan will be written to ensure that all of the child's needs are being met and the issues are being dealt with sympathetically, constructively and consistently
- The Nursery Manager/SENCO will liaise with the child's parent/carer to ensure full awareness of the issue in hand, such as any difficulties that may be occurring at home that may affect the child's behaviour at nursery, endeavouring to focus on finding the root cause for the behaviour
- The parent/carer of the child will be consulted with so that they are involved in the writing of the strategies and will be able to implement them too. Effective home-school liaison is extremely important and the parent/carer has a vital role in promoting good behaviour. The nursery has the right to expect that the parent/carer will give their full support in dealing with the issues, both at home and at school
- Specialist advice, help and assistance will be sought and the parent/carer will be informed if any outside agency is involved. The parent/carer will be given details of these groups and services on request or as appropriate

- Nursery staff will liaise regularly with the parent/carer to give them a progress report, or to inform them of any further incidents
- If there is no improvement in the child's behaviour or the behaviour constitutes an immediate threat to another child or member of staff, the child will be excluded